



***October 5, 2012***

Register and pay online at: [www.njstatewidepayrollconf.org](http://www.njstatewidepayrollconf.org)



## **Renaissance Woodbridge Hotel**

515 US Highway 1 South, Iselin, New Jersey 08830

<http://www.marriott.com/hotels/travel/ewrwd-renaissance-woodbridge-hotel/>

Phone: 1-732-634-3600

Fax: 1-732-634-0258

Toll-free: 1-800-468-3571



# Conference Overview

TIME	AGENDA	LOCATION
7:00 am to 8:00 am	Registration and Breakfast  Meet with our Vendors	Lobby/Main Ballroom
8:00 am to 9:30 am	Opening Remarks and Morning General Session	Main Ballroom
9:30 am to 9:50 am	Break/ Meet with our Vendors	Lobby
9:50 am to 10:50 am	<b><i>Workshop Session 1</i></b>	Classrooms
10:50 am to 11:20 am	Break/ Meet with our Vendors	Lobby
11:20 am to 12:20 pm	<b><i>Workshop Session 2</i></b>	Classrooms
12:20 pm to 1:40 pm	Lunch / Meet with our Vendors	Lobby
1:40 pm to 2:40 pm	<b><i>Workshop Session 3</i></b>	Classrooms
2:40 pm to 3:10 pm	Break/ Meet with our Vendors	Lobby
3:10 pm to 4:40 pm	General Session	Main Ballroom
4:40 pm to 5:00 pm	Closing Session	Main Ballroom

## Keynote Speakers



**Dennis Daneliwitz, CPP**

Senior-Director  
NYU Langone Medical Center



**John P. Quirke, Esq.**

Archer&Greiner, P.C.

# Workshop Session Selection Options

**Please note:** Be sure to [click on your selections when you register online](#) so we may plan adequately for seating.

MORNING GENERAL SESSION 8:00am – 9:30am	
<p align="center"><b>Dennis Daneliwitz</b>  <b>NYU Langone Medical Center</b></p> <p><b>Payroll Changes Through the Years</b>          Payroll has certainly changed over the years and in fact often leads the way in implementing changes that are adopted by other functions. This talk explores how payroll has changed including a review of processing and technology changes. It explores best practices and explores, lightheartedly at times, changes in the three areas of people, processes and technology.</p>	

Workshop Session 1 9:50am – 10:50am	
<b>1-A</b>	<p><b>What To Expect of the Paycard Market In The Next 24 Months</b>, George Mavrantzas, Global Cash Card          George Mavrantzas, Manager of Special Projects for Global Cash Card, will examine how a successful paycard program remains relevant in the future by focusing on the critical areas of access, education, service, and the support of positive financial habits.</p>
<b>1-B</b>	<p><b>The Latest and Greatest at SSA</b>, Tyrone Benefield, Social Security Administration          Topics will consist of the latest information on W-2 filing and how to reconcile W-2 data with the IRS.</p>
<b>1-C</b>	<p><b>Top Issues in Payroll Compliance – 2012</b>, Ellen Feeney and Elizabeth Mazza, ADP          Being a payroll professional is more complicated than ever due to increasing compliance concerns. State and federal wage and hour laws, Health Care Reform and social media developments all require your attention. In this 1-hour presentation, you will be provided up-to-date compliance information and best practices to make certain that you have the knowledge you need today to be an effective payroll professional.</p>

Workshop Session 2 11:20am – 12:20pm	
<b>2-A</b>	<p><b>IRS Update</b>, Glenn Gizzi, IRS <b>**PLEASE NOTE: APPROVAL PENDING BY THE IRS**</b>          Stakeholder Liaison will present updates to the 2012 tax year and beyond as well as relevant updates to Payroll issues and to year-end items regarding W-2's and 1099's.</p>
<b>2-B</b>	<p><b>Performing an Internal Payroll Audit for Continuous Process Improvement</b>, RaeAnn Hofkin, CPP, Airgas, Inc.          Performing an Internal Payroll Audit for Continuous Process Improvement - Whether it's a new job, internal audit, merger or acquisition, sometimes the "what you don't know" can spell disaster. This will be an interactive class:          *To discuss and learn from each other's past experiences.          *Performing a comprehensive review of the payroll process, PTO, Reporting, Benefits, Data Privacy, and other miscellaneous topics.          *Using thought provoking questions: The quality of your answers are directly related to the quality of your questions.</p>
<b>2-C</b>	<p><b>Electronic Income Withholding Order (e-IWO) Project</b>, William Stuart, Federal Office of Child Support Enforcement          Do you want to receive your Child Support Orders electronically, get them the next business day, and have them all look the same? If the answer to these questions is "yes" then you'll want to attend this session regarding the Federal Office of Child Support Enforcement's electronic Income Withholding Order (e-IWO) process. During this session you will learn what e-IWO is, why employers implement it, how it works, and what you'll need to do in order to participate.</p>

Workshop Session 3 1:40pm – 2:40pm	
<b>3-A</b>	<p><b>Unemployment Tax Impact on 2012 and Beyond</b>, Matthew White, TALX          This session provides a broad overview of the national economy related specifically to unemployment costs. The session will review state trust fund solvency, current trends and the impact to employers. The information will also provide proactive guidance to employers related to rising unemployment tax costs in 2012 and beyond. Federal and state legislative trends will also be analyzed and discussed. In addition, unemployment cost minimization strategies will be reviewed to help employers control costs and forecast future tax rates.</p>
<b>3-B</b>	<p><b>Tips &amp; Pointers for Conducting Process Improvement Projects</b>, Thomas Sonde, Silver Road Solutions          BPM, TQM, EPM, process mapping, continuous improvement, modeling, change management, and lean are just some of the buzz words currently in vogue. Rather than define buzz words this session is designed to provide practical every day tips for successfully implementing process improvement initiatives in your organization. The skills needed to be a good practitioner are not necessarily the same skills required to be successful in performing process improvement work. While some easily transition into process improvement project leaders other find it more difficult. This session will provide helpful tips for both you and your staff.</p>

<b>3-C</b>	<p><b>Digital ePayroll &amp; the Future of Payments 2012 &amp; Beyond</b>, Brian Slowik, Wright Express-Rapid Paycards</p> <p>There are 21 million unbanked employees in the U.S. Paying these workers with checks are costly and cumbersome for the employer and the employees. Find out how and why many companies are replacing payroll checks with a paycard program.</p> <p>Topics will include:</p> <ul style="list-style-type: none"> <li>• Demographics of the unbanked and under-banked population.</li> <li>• How payroll debit cards work, and how they end the need for checks and check-cashing fees.</li> <li>• Why there is typically zero cost to employers for implementing payroll debit cards.</li> </ul> <p>Sample questions for evaluating payroll debit card solutions.</p>

**AFTERNOON GENERAL SESSION      3:10pm – 4:40pm**

**John P. Quirke, Esq.**

**The Legal Year in Review- and What's Next**

As payroll and HR functions continue to overlap, payroll professionals must keep up to date with the ever-evolving legal landscape affecting the workplace. In this seminar, we will explore the major legal changes in the past year that affect payroll professionals in a variety of areas, including wage & hour, independent contractors, benefits, and health care reform. We will then take a look into the crystal ball and determine what legal changes are looming on the horizon that we need to watch.

# Important Conference Details

## Dress Code/Weather

All conference events are business casual. Please note that the meeting rooms at the Renaissance Woodbridge Hotel may fluctuate; you may want to bring a sweater or jacket for your personal comfort.

**Questions?** Any questions related to registration should be directed to Karen Wohl who is the Registration Chair. Her number is (973)378-6233 and email is [kwohl@njtransit.com](mailto:kwohl@njtransit.com)

Session handouts will be available online at [www.njstatewidepayrollconf.org](http://www.njstatewidepayrollconf.org) from September 23, 2012 through October 22, 2012.

To conserve paper, please print and bring with you only those handouts you need.



Bring a  
Toy!

**TOYS FOR TOTS  
COLLECTION!!**

## CREDITS PENDING

APA CPP/FPC and PHR, SPHR and GPHR Recertification Credit Hours Certificates will be available upon completion of our online post-conference survey.

## Discounted Hotel Rooms!

The Renaissance Woodbridge Hotel will have a limited number of rooms available at a discounted rate. Call early and mention the NJ Statewide Conference when making your reservation.

Toll-free: 1-800-468-3571

## Some comments about the 2011 conference:

*"What a great way to Network!"*

*"Another Excellent Convention "*

*"It was nice to have a fresh assortment of breakout sessions."*

*"Conference was wonderful. Great Setup "*



# Registration Information



This will be the third year that we offer online registration and payment. You may register and pay online at [www.njstatewidepayrollconf.org](http://www.njstatewidepayrollconf.org). If you prefer to pay by check, please register online and then send your payment to:

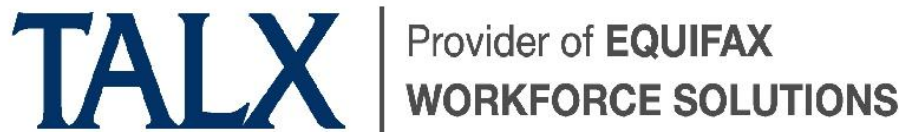
**Karen Wohl**  
**c/o New Jersey Transit**  
**180 Boyden Avenue**  
**Maplewood, NJ 07040-2419**

**Registration will be considered complete when payment has been received.**

<b>Early Registration (payment received by September 15<sup>th</sup>).....</b>	<b>\$195</b>
<b>Regular Registration.....</b>	<b>\$225</b>



# Thanks to our 2012 Sponsors!



Global Cash Card



**ADVANCE<sup>TM</sup>  
SYSTEMS**

International



**Archer&Greiner P.C.**  
ATTORNEYS AT LAW